

Group CSR Policy

The development and strategy of Elis leads to a CSR policy that fits into our Group overall vision. It is based on customer satisfaction combined with our ability to conquer new regions and markets while generating continuous, profitable and sustainable growth. Elis strives to provide a working environment that respects human rights and promotes diversity while protecting the environment. We aim to set an example through our integrity and honesty in our everyday business, taking responsibility for our decisions and how they impact our employees and partners.

Our commitments are based on three pillars:

Taking responsibility for our impact on society through responsible products and services

- Ensuring that our products are produced in a manner that respects people and the planet
- Respecting the Elis Code of Ethics throughout the value chain, across all functions and countries where we operate
- Empowering the next generation through educational support

Continuously reducing our environmental footprint

- Promoting sustainable decision-making by reducing; reusing; repurposing or recycling materials and products
- Increasing the value of our products by improving their resource-efficient design, lifespan and end-of-life use
- Improving our direct and indirect environmental impact and lowering our greenhouse gas emissions caused by our activities

Empowering our employees' well-being and growth

- Working together to ensure our employees' well-being and safety
- Enabling each other to grow both personally and professionally
- Promoting diversity and equal opportunity

Our experience, our employees and the trust of our shareholders are key to achieving these objectives in the pursuit of sustainable development of our business.

The involvement of all stakeholders, at every Group level, is necessary for this approach to be successful and to ensure our customers their total satisfaction.


Xavier MARTIRÉ
Chief Executive officer